

Adelicia Fairbanks

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WORK EXPERIENCE

CONSULTANT

Independent

June 2019 – present

- Independent consultant carrying out projects on behalf of Humanitarian Outcomes, GISF, and Insecurity Insight for the Norwegian Ministry of Foreign Affairs, the ICRC, and others.
- Focus areas include humanitarian security risk management, security incident information management, health responses in complex emergencies, gender-based violence, and humanitarian acceptance and access.

FORESIGHT PROJECT MANAGER

Global Panel on Agriculture and Food Systems for Nutrition (LSHTM)

Nov 2019 – Feb 2020

- Responsible for overseeing the development and delivery of the Global Panel's Foresight 2.0 report to inform government commitments at the Tokyo 2020 Nutrition for Growth summit.

RESEARCH ADVISOR

European Interagency Security Forum (EISF)

June 2016 – June 2019

- Responsible for setting the strategic direction of EISF's research agenda and overseeing the implementation of the organisation's research outputs to influence positive change. This included the development and publication of research papers, guides, articles, briefing papers, and blog posts.
- Deputy to the organisation's Executive Director, supporting her with the management of the organisation and its staff.
- Responsible for representing EISF at networking events, government meetings, and coordination groups, e.g., the Bond NGO Working Group on Counter-Terrorism and the UK NGO Military Contact Group.
- Responsible for speaking at international conferences, as well as organising and facilitating events, roundtables and training workshops on security risk management issues, including sexual violence and digital security.

HUMANITARIAN RESPONSE OFFICER

Save the Children UK

Nov 2014 – June 2016

- Responsible for coordinating Save the Children UK's input (remotely and in-country) into multi-sectoral humanitarian activities globally (e.g., Syria, Lebanon, Iraq, Yemen, Nepal, South Sudan, DRC, CAR, Colombia, El Salvador).
- Responsible for leading and contributing to the development of regional and country response strategies.
- Responsible for improving regional and country-level capacity through regular support and communication with regional and country directors, including facilitating capacity building events for staff.

HUMANITARIAN AWARDS OFFICER

Save the Children UK

Feb – Nov 2014

- Responsible for managing grants for humanitarian projects in Europe, the Middle East, Africa, Asia, and Latin America and the Caribbean.

HEALTH AND PROGRAMMES ASSISTANT

Medical Emergency Relief International (Merlin)

Sept 2013 – Feb 2014

- Responsible for project managing and providing operational support to several HQ workstreams, including grant management, risk management, coordinating staff deployments, supporting on-going humanitarian health projects globally, and providing backstop support for rapid onset emergencies.

FURTHER WORK EXPERIENCE

- Global Campaign Officer – Save the Children International (April-Sept 2013)
- Researcher – British Red Cross (June-Aug 2012)
- Researcher – Chatham House (June 2011-Jan 2012)
- Volunteer – Amnesty International (June 2010-Sept 2011)

EDUCATION

University of Portsmouth

2020 -

ESRC-funded PhD Candidate

Research area: *Local voices in global health responses: exploring the effectiveness of military-assisted responses to epidemics in active conflict settings*

London School of Economics (LSE)

2011-2012

MSc Development Studies

Distinction

Dissertation: *How real is the ideal? Searching for humanitarian space in Somalia*

London School of Economics (LSE)

2009-2011

BSc International Relations

LANGUAGE SKILLS

- Fluent **English, Spanish, Italian** and **German**. Very basic **French, Portuguese** and **Urdu**.

PUBLICATIONS & REVIEW

- Fairbanks, A. (2020). "[Security and access in the DRC: implementing an acceptance strategy in the Ebola response](#)", *Humanitarian Exchange Magazine*.
- Dhoot, G., Fairbanks, A., Grover, S., Marron, E., Plumridge, C., Rotich, E., van Weerden, M. (2019). [Managing Sexual Violence against Aid Workers: prevention, preparedness, response and aftercare](#). EISF.
- Fairbanks, A. (2019). "[Diversity in risk](#)", *Travel Risk Review*.
- Fairbanks, A. (2018). "[How identity affects the internal threats aid workers face](#)", *ICRC Humanitarian Law and Policy Blog*. (One of the most read blog posts in 2018 from the ICRC Humanitarian Law and Policy Blog).
- Fairbanks, A. (2018). "Is the aid sector's security approach discriminatory against aid workers with minority profiles?" *The Advanced Training Program on Humanitarian Action (ATHA), Harvard Humanitarian Initiative's Humanitarian Academy*.
- Fairbanks, A. (2018). "What is inclusive security risk management?" *CHS Alliance*.
- Jones, E., Denman, K., Molloy, E., Fairbanks, A. (2018). [Managing the Security of Aid Workers with Diverse Profiles](#). EISF.
- Fairbanks, A. (2018). [Duty of Care under Swiss law: how to improve your safety and security risk management processes](#). cinfo.
- Fairbanks, A. (2018). "[Yemen and bank de-risking: the impact on local NGOs](#)", *EISF*.
- Fairbanks, A. (2017). "[Demystifying Security Risk Management](#)", *Pearl Insights Magazine*.
- Fairbanks, A. (2017). "Managing the Security of Aid Workers with Diverse Profiles", *The Advanced Training Program on Humanitarian Action (ATHA), Harvard Humanitarian Initiative's Humanitarian Academy*.
- Fairbanks, A. (2017). "Women in Security", *EISF*.
- Peer reviewer for academic journal: *Risk, Hazards & Crisis in Public Policy*.

TRAINING

ActionAid Participatory Action Research Methods; RedR Security Management for Humanitarians; Child Safeguarding; Safety and Security Training for Humanitarian Aid Workers; Anti-Terrorism Training; Media Training; Mid and Senior Level Technical Training in Humanitarian Programme Response; Training for Trainers; Management Excellence Training; Cash Transfer Programming Training.